



DIVERSITY DATA

This report sets out diversity data relating to the Directors
and Employees of Hodgkinsons Solicitors

2025/27

DIVERSITY DATA JUNE 2025

INTRODUCTION

Hodgkinsons Solicitors are an equal opportunities employer, committed to eliminating discrimination and promoting equality and diversity by the proactive management of its own policies, practices and procedures.

Hodgkinsons Solicitors seeks to be fair, open and transparent at all times. Part of our transparency procedure is to publish diversity data relating to our personnel.

Set out below is a summary of our diversity data as of June 2025. This data is reviewed, updated and published every 2 years.

Diversity questionnaires were forwarded to all Company employees and Directors in June 2025. All personnel were asked to complete the questionnaire.

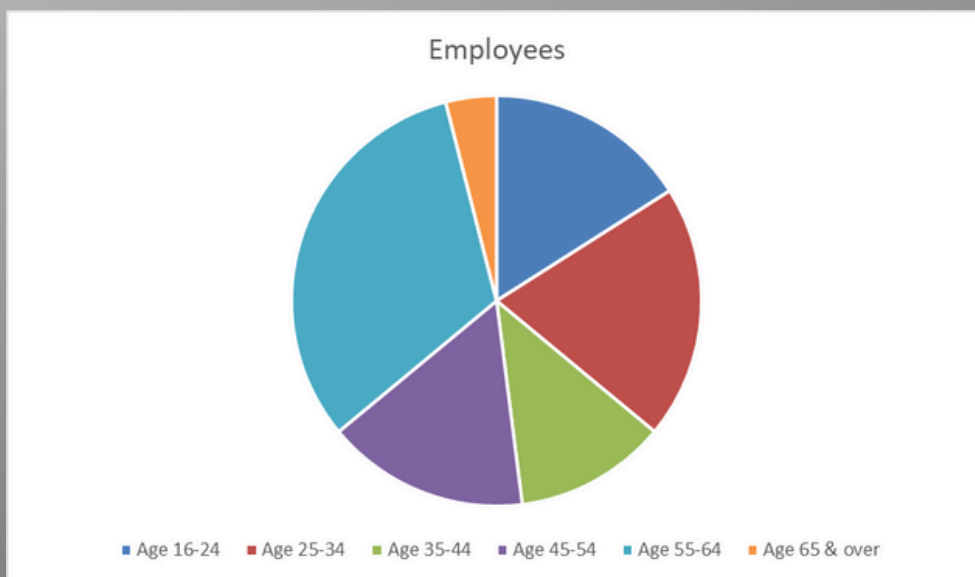
Hodgkinsons Solicitors respect the privacy rights of their personnel and therefore this report contains data relating only to those employees who wished to disclose such. Some employees chose not to disclose their data at all, or to limit the data that was submitted.

The data is correct as of the time of completion of questionnaires on 17 June 2025.

GENDER STATISTICS BASED ON RESPONSES RECEIVED

Number of Responses	Number of Non-Responses	Total No. of Male Employees	Total No. of Female
25	1	6	20

SUMMARY OF AGE AND GENDER FOR THOSE COMPLETING THE SURVEY



Of those who responded to the survey, the age brackets were as follows:

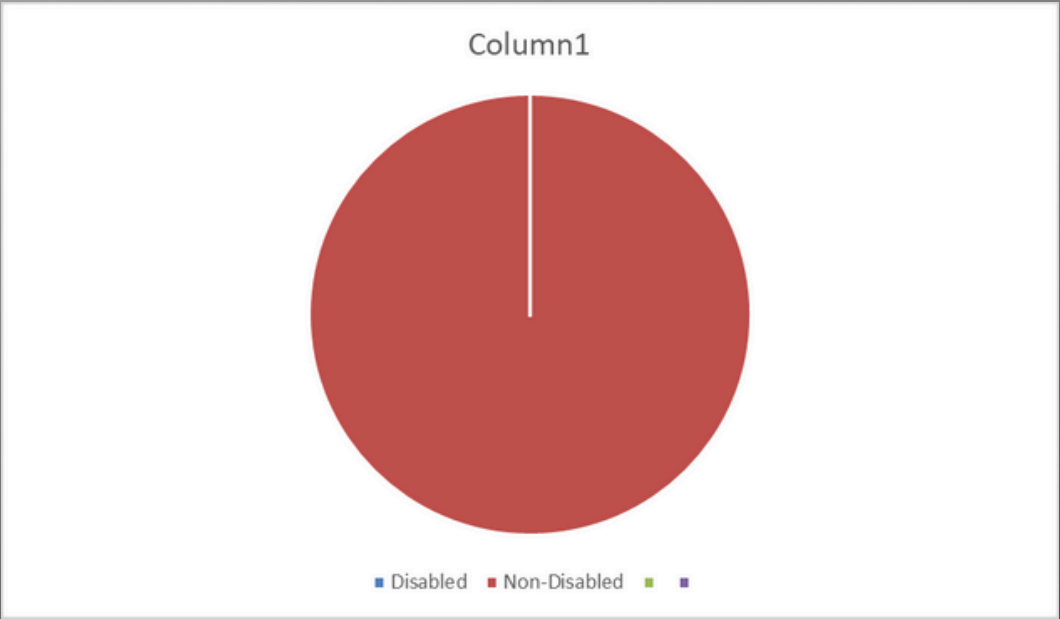
Age 16 – 24 – 4 employees – 1 Male and 3 Female
Age 25 – 34 – 5 employees – 1 Male and 4 Females
Age 35 – 44 – 3 employees – 1 Male and 2 Female
Age 45 – 54 – 4 employees – 1 Male and 3 Female
Age 55 – 64 – 8 employees – 2 Male and 6 Female
Age 65 + – 1 employee – 1 Female

Hodgkinsons Solicitors works with local schools and colleges to provide training opportunities for young people, which includes providing short work-placement opportunities and longer-term apprenticeship training. We employ people from age 16 and have no upper age limit.

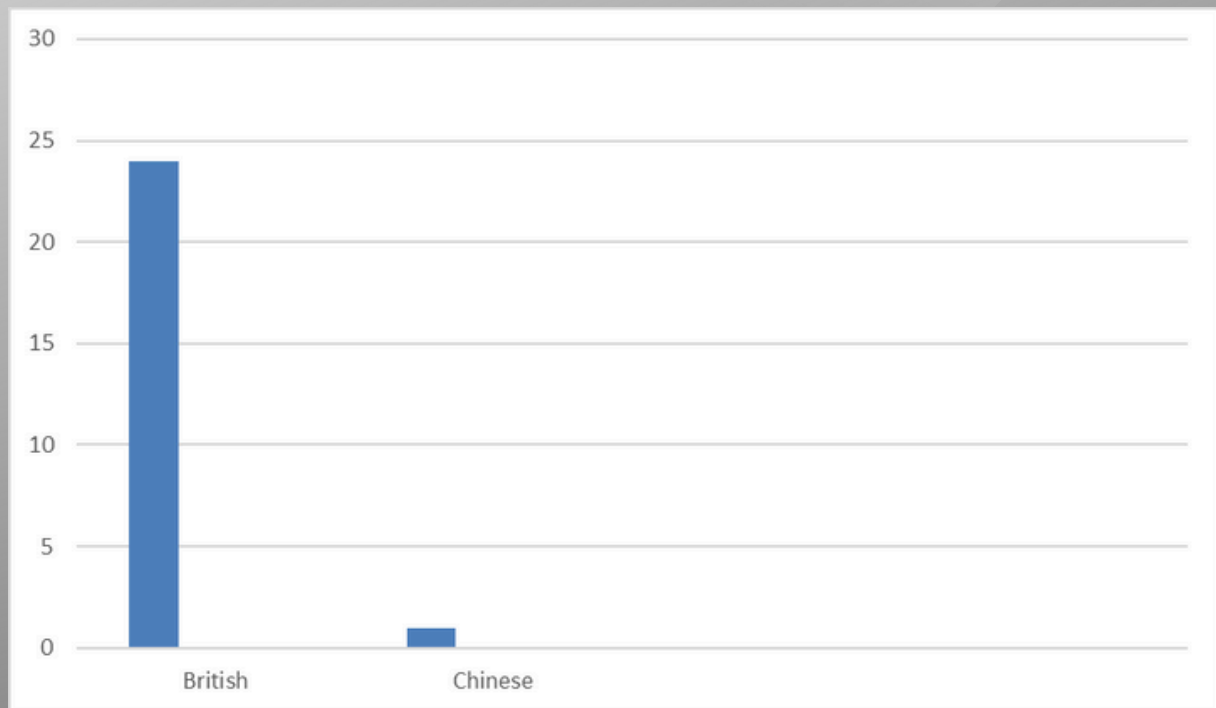
POSITIONS HELD

Position Held	Number	Gender	Age
Director	4	1 Male & 1 Female	2 x 55 - 64
Solicitors/License	10	3 x Male	2 x 16-24
Support Services	11	11 x Female	2 x 16-24

NUMBER OF DISABLED EMPLOYEES



NATIONALITY



HOW TO GET IN TOUCH WITH US

Hodgkinsons Solicitors is an Equal Opportunities Employer. If you have any queries in relation to Equality and Diversity, please contact Marie Leary HR Director at



7 Heath Road, Skegness Lincolnshire, PE25 3ST



01754 897150



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