

DIVERSITY DATA

This report sets out diversity data relating to the Directors and Employees of Hodgkinsons Solicitors.





DIVERSITY DATA 2021

INTRODUCTION

Hodgkinsons Solicitors are an equal opportunities employer, committed to eliminating discrimination and promoting equality and diversity by the proactive management of its own policies, practices and procedures.

Hodgkinsons seeks to be fair, open and transparent at all times. Part of our transparency procedure is to publish diversity data relating to our personnel.

Set out below is a summary of our diversity data, collated as of July 2021. This data is reviewed, updated and published every 2 years.

Diversity questionnaires were forwarded to all Company employees and Directors in July 2021. All personnel were asked to complete the questionnaire.

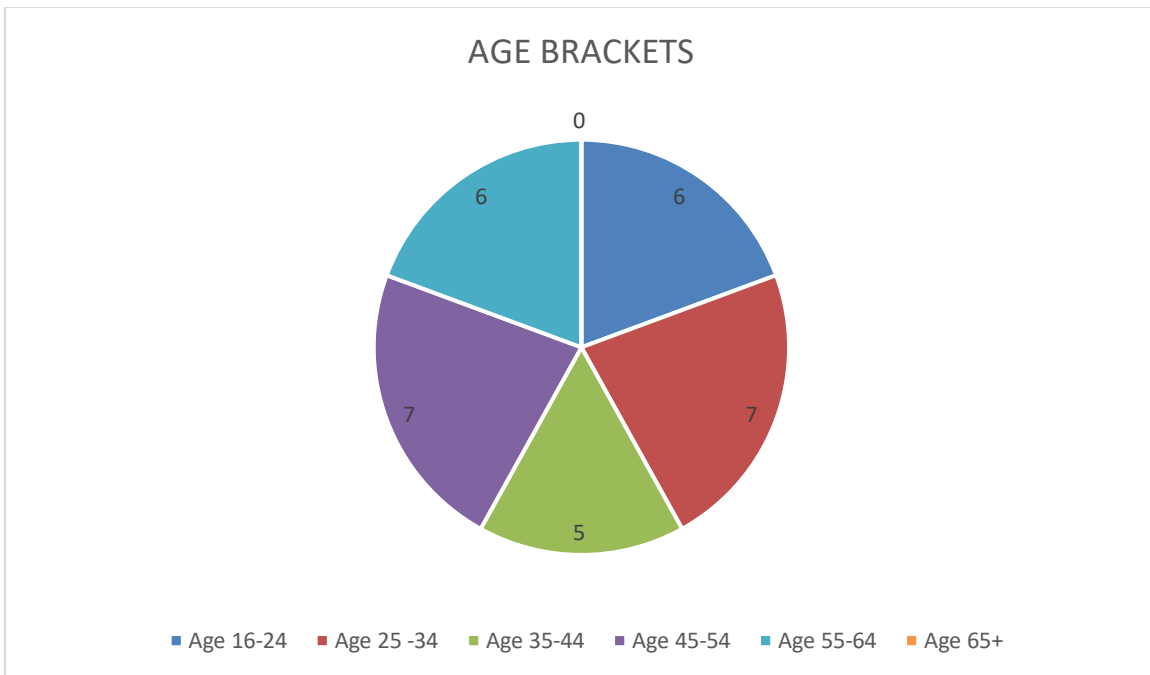
Hodgkinsons Solicitors respect the privacy rights of their personnel and therefore this report contains data relating only to those employees who wished to disclose such. Some employees chose not to disclose their data at all, or to limit the data that was submitted.

The data is correct as of the time of completion of questionnaires in July 2021.

GENDER STATISTICS

Total Number of Employees and Directors	Total Number of Male Employees	Total Number of Female Employees
31	7	24

SUMMARY OF AGE AND GENDER



Of those who responded to the survey, the age brackets were as follows: -

- Age 16 – 24 - 6 employees - Female
- Age 25 – 34 - 7 employees – 2 Male and 5 Females
- Age 35 – 44 - 5 employees – 2 Male and 3 Females
- Age 45 – 54 - 7 employees – 1 Male and 6 Females
- Age 55 – 64 - 6 employees – 2 Male and 4 Females

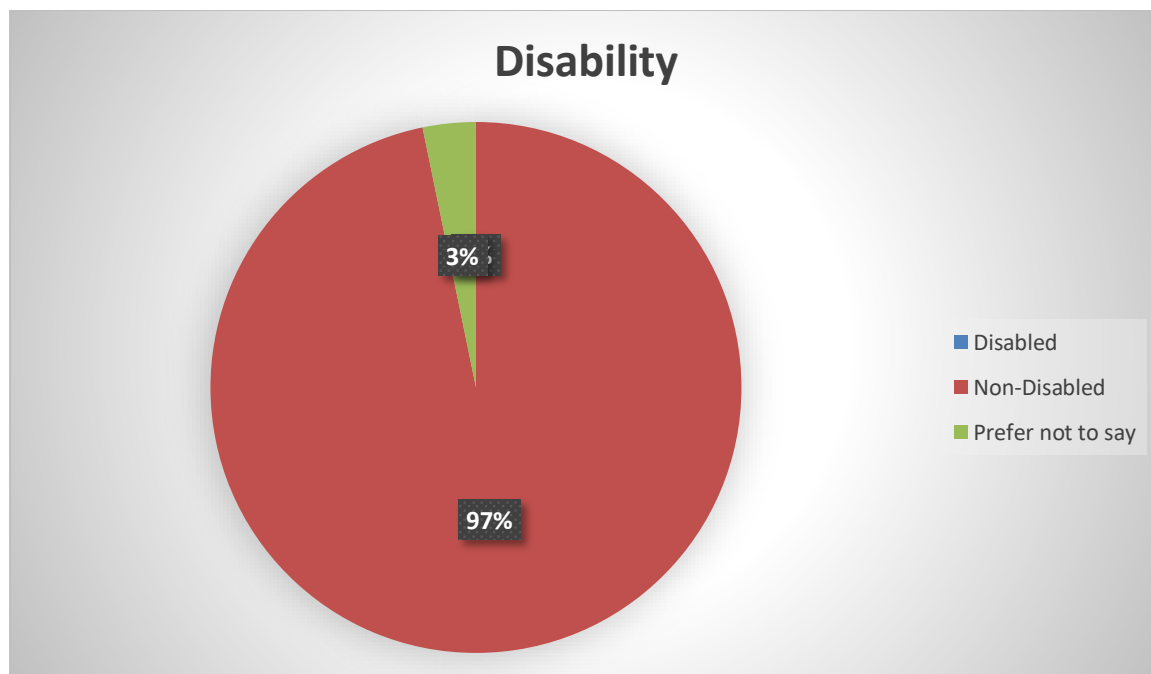
Hodgkinsons Solicitors work closely with local schools and colleges to provide training opportunities for young people, which includes providing short work-placement opportunities and longer-term apprenticeship training.

We employ people from age 16 and have no upper age limit.

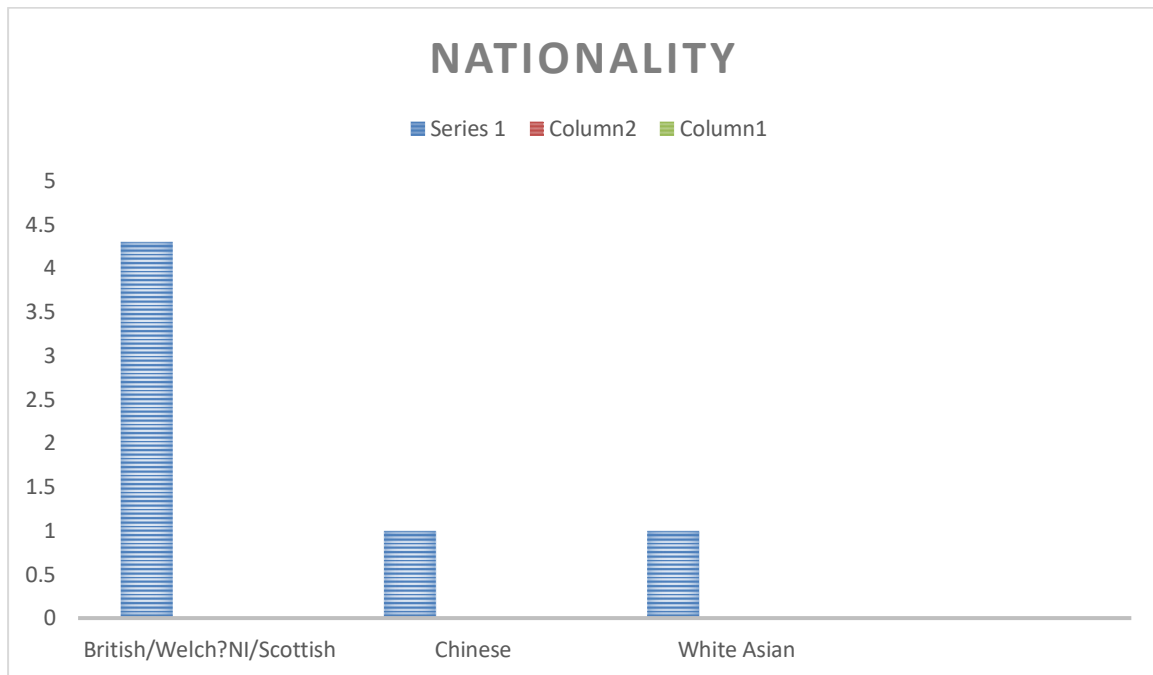
POSITIONS HELD

Position Held	Number	Gender	Age
Director	4	3 x Male 1 x Female	1 x 55-64 2 x 45-54 1 x 35-44
Solicitors/Chartered Legal Executives/Legal Advisors	12	4 x Male 8 x Female	6 x 25-34 1 x 35-44 3 x 45-54 2 x 55-64
Support Services	15	12 x Female	6x 16-24 1 x 25-34 3 x 35-44 2 x 45-54 3 x 55-64

Number of Disabled Employees



Nationality





S O L I C I T O R S

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Hodgkinsons Solicitors is an Equal Opportunities Employer.
If you have any queries in relation to Equality and Diversity,
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